

## GS-15 (Other than Information Technology or Professional Engineer) SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

**Note:** The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

### RECRUITMENT, RELOCATION OR RETENTION INCENTIVES

STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	120,981	30,245	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	117,879	29,470	
8	114,777	28,694	
7	111,675	27,919	
6	108,573	27,143	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
5	105,471	26,368	
4	102,369	25,592	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
3	99,267	24,817	
2	96,165	24,041	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
1	93,063	23,266	

### LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	40,300	40,300	44,330	48,360	52,390

### POST ALLOWANCE (PAL) - based on average 30% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
118,000-124,999	10,650	11,970	13,290	13,980	15,300	15,960
112,000-117,999	10,380	11,700	12,990	13,650	14,940	15,600
106,000-111,999	10,140	11,400	12,660	13,290	14,580	15,210
100,000-105,999	9,870	11,100	12,330	12,930	14,160	14,790
95,000 - 99,999	9,600	10,770	11,970	12,570	13,770	14,370
90,000 - 94,999	9,330	10,500	11,640	12,240	13,410	13,980

### ADDITIONAL ALLOWANCES

**1. FOREIGN TRANSFER ALLOWANCE** - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

**2. MISCELLANEOUS EXPENSE ALLOWANCE** - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

**3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE** - up to 90 days temporary lodging, meal, and laundry in Yokosuka.